CONTRACTOR SUBMISSION

JOYCE LOPEZ & ASSOCIATES, LLC. IS AN EQUAL OPPORTUNITY CLIENT

Please read each of the following instructions carefully and give complete and honest answers. An incomplete submission may result in a delay to the consideration process or denial of your submission. Joyce Lopez & Associates, LLC. will provide equal opportunities for all contractor submissions without regard to an individual's race, color, age, religion, sex, national origin, disability, genetic information, uniformed services, veteran status, sexual orientation, gender identity and expression or any other legally protected classification. Joyce Lopez & Associates, LLC. will provide reasonable accommodations to allow a contractor to participate in the submission consideration process (e.g., accommodations for a test or interview) if so requested. When completing this submission, you may exclude information that would disclose or otherwise reference your race, religion, age, sex, genetic information, veteran status, disability, or any other status protected by federal or state law.

THIS SUBMISSION DOES NOT CREATE A CONTRACT NOR DOES IT GUARANTEE OF A PROPSAL OR SERVICE AGREEMENT WITH JOYCE LOPEZ & ASSOCIATES, LLC. CONTRACTOR POSITION SUBMISSION **CONTRACTOR INFORMATION** Last Name Middle Initial First Name **Present Street Address** City State (Puerto Rico residents please specify Province) Zip Telephone Number (Home) **Email Address** Telephone Number (Cell) **Emergency Contact First and Last Name Emergency Contact First and Last Name** Relationship Relationship **Emergency Contact Phone Number Emergency Contact Phone Number** Referral Source - How did you hear about this position (LinkdIn, Indeed, Joyce Lopez & Associates website, etc.)? (If Associate Referral, please write Associate's full name)

CONTRACTOR INFORMATION
Type of contract desired
☐ Full-Time ☐ Part-Time ☐ Seasonal ☐ Temporary
Desired Salary
Date Available to Start
Shift
□ Day □ Evening □ Night
Days Available
$\square_{S} \square_{M} \square_{T} \square_{W} \square_{T} \square_{F} \square_{S}$
Have you ever completed a submission to Joyce Lopez & Associates, LLC.?
□ _{Yes} □ _{No}
Have you ever been contracted by Joyce Lopez & Associates, LLC.?
□ _{Yes} □ _{No}
Are you currently eligible to work in the U.S. and authorized to contract with the Organization for an ongoing
indefinite basis?
□ _{Yes} □ _{No}
Will you now or in the future require sponsorship by this Organization to attain or maintain your eligibility to work in
the U.S.?
□ _{Yes} □ _{No}

Do you have relatives currently or previously contracted or employed by Joyce Lopez & Associates, LLC.?
□ _{Yes} □ _{No}
If yes, please provide name(s) & relationship(s):
PROFESSIONAL HISTORY (Please list your work history below starting with your most recent position first. To add
more positions please continue and complete the next section.)
Do you have documented employment history (documented volunteer work is accepted)?
□ _{Yes} □ _{No}
Company
Street Address
City
State
Zip Code
Telephone Number
Position Held
Supervisor's Name
From
То
Describe Responsibilities
Reason for leaving
Company
Street Address
City
State
Zip Code
Telephone Number
Position Held
Supervisor's Name
From
То
Describe Responsibilities
Reason for leaving
Company
Street Address
City
State
Zip Code
Telephone Number
Position Held
Supervisor's Name
From
То
Describe Responsibilities
Reason for leaving
Explain any gaps in your employment, other than those due to personal illness, injury, disability, or religious practices.

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SKILLS AND QUALIFICATIONS						
Summarize any special training, skills, licenses, foreign languages, and/or certificates that may assist you in						
performing the contract responsibilities for which you are submitting.						
LANGUAGE QUALIFICATIONS Indicate proficiency level next to the applicable.						
English						
Spoken Intermediate Proficient Advanced Written Intermediate Proficient Advanced						
Spanish						
Spoken Intermediate Proficient Advanced Written Intermediate Proficient Advanced						
Arabic - Yes - No						
Spoken Intermediate Proficient Advanced Written Intermediate Proficient Advanced						
Japanese Ves No						
Spoken Intermediate Proficient Advanced Written Intermediate Proficient Advanced						
Mandarin						
Spoken Intermediate Proficient Advanced Written Intermediate Proficient Advanced						
Farsi						
Spoken Intermediate Proficient Advanced Written Intermediate Proficient Advanced						
Chinese Ves No						
Spoken Intermediate Proficient Advanced Written Intermediate Proficient Advanced						
French						
Spoken Intermediate Proficient Advanced Written Intermediate Proficient Advanced						
Spoken — intermediate — Proficient — Advanced Written — Intermediate — Proficient — Advanced						
American Sign Language						
Translation Intermediate Proficient Advanced						
Translation — Intermediate — Proficient — Advanced						
Hindu/Urdu Ves No						
Spoken Intermediate Proficient Advanced Written Intermediate Proficient Advanced						
Sporter intermediate Frontiere Advanced Written intermediate Frontiere Advanced						
Portuguese Portuguese No						

Spoken Intermediate Proficient Advanced Written Intermediate Proficient Advanced

German						
Spoken Intermediate Profic	ient \Box Advanced	Written 🗆 Intermed	diate \Box Proficient \Box Advanced			
EDUCATIONAL BACKGROUND Start with your most recent school attended.						
School						
City			State			
Graduated	Degree/Diploma (if none indicate "N/A")					
School						
City		State				
Graduated	Degree/Diploma (if		none indicate "N/A")			
PROFESSIONAL REFERENCES (Please provide two professional references (i.e. employment related) who are not						
relatives nor former subordinates. If no prior work history, please list personal references)						
First Name	Last Name		Occupation			
City		State				
Telephone Number		Email				
First Name	Last Name		Occupation			
City		State				
Telephone Number		Email				

CONTRACTOR SUBMISSION STATEMENT

I certify that all information I have submitted for consideration to secure a contract Service Agreement with Joyce Lopez & Associates, LLC. is true, complete, and accurate. I realize that falsification of any of the following to include this submission, other documents provided by me, and/or the giving of incomplete information in this submission may result in the withdrawal of any consideration and/or the immediate termination of my Service Agreement, in the future.

I expressly authorize, without reservation, Joyce Lopez & Associates, LLC., its representatives, associates, or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions, and to otherwise verify the accuracy of all information provided by me in this submission, résumé, or interview. I hereby waive any and all rights and claims I may have regarding Joyce Lopez & Associates, LLC., its agents, associates, and representatives, for seeking, gathering, and using truthful information, in a lawful manner, in the submission process and all other persons, corporations, or organizations for furnishing such information about me. I promise that I shall not bring any legal claims or actions against my current or former employer due to their responses to any submission reference request.

Joyce Lopez & Associates, LLC. provides Equal Opportunity contracts and maintains the policy of recruiting and retaining the best qualified personnel who demonstrate the ability to perform competently and work effectively with others. It is the policy of Joyce Lopez & Associates, LLC. to provide equal employment contracts regardless of race, color, age, religion, sex, national origin, disability, genetic information, uniformed services, veteran status, sexual orientation, gender identity and expression or any other legally protected classification. This policy of nondiscrimination prevails throughout all aspects of the client/contractor relationship, including but not limited to recruitment, selection, placement, transfer, promotion, layoff/recall, Service Agreement termination, training,

working environment conditions, discipline, benefits and compensation.

I understand that completion of the submission with Joyce Lopez & Associates, LLC. is a preliminary step to a possible Proposal Offer and of a Service Agreement being extended and does not obligate Joyce Lopez & Associates, LLC. to offer me a Proposal nor for me to accept the subsequent Service Agreement. If I am contracted, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and Joyce Lopez & Associates, LLC. reserves the same right to terminate my Service Agreement for breaches at any time, with or without cause, and with or without prior notice, except as may be required by law or other Service Agreement obligations. This submission does not constitute an agreement or contract for client services for any specified period of definite duration. I understand that no supervisor or representative of Joyce Lopez & Associates, LLC. is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing, state that they are a Service Agreement and signed by Joyce Lopez & Associates, LLC. Chief Executive Officer or designee.

I also understand that any Proposal Offer is contingent upon my ability to provide proof of identity and legal authorization to work in the United States and that federal immigration laws may require me to complete an I-9 Form in this regard when applicable. I also understand that I will be required to provide a copy of current licensure prior to the commencement of a Service Agreement with Joyce Lopez & Associates, LLC., where applicable. In addition, I understand that there may be other pre- contract qualifications necessary to the commencement of a Service Agreement with Joyce Lopez & Associates, LLC.

FOR CALIFORNIA SUBMISSIONS: I RECOGNIZE THAT I MAY WAIVE MY RIGHT TO RECEIVE A COPY OF ANY PUBLIC RECORD OBTAINED BY JOYCE LOPEZ & ASSOCIATES, LLC. WHEN CONDUCTING A BACKGROUND INVESTIGATION OF ME PER THE REQUIREMENTS OF CALIFORNIA'S INVESTIGATIVE CONSUMER REPORTING AGENCIES ACT (CALIFORNIA CIVIL CODE § 1786, ET SEQ.). I MAY WAIVE MY RIGHT BY CHECKING THIS BOX: I DO NOT WISH TO RECEIVE A COPY OF ANY PUBLIC RECORDS OBTAINED BY JOYCE LOPEZ & ASSOCIATES, LLC. ABOUT ME THROUGH NON-FCRA SOURCES.

<u>FOR MARYLAND SUBMISSIONS</u>: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

<u>FOR MASSACHUSETTS SUBMISSIONS</u>: IT IS UNLAWFUL IN MASSACHUSETTS TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY.

I UNDERSTAND THAT ANY INFORMATION PROVIDED BY ME THAT IS FOUND TO BE FALSE, INCOMPLETE, OR MISREPRESENTED IN ANY RESPECT, WILL BE SUFFICIENT CAUSE TO (i) ELIMINATE ME FROM FURTHER CONTRACT CONSIDERATION, AND/OR (ii) MAY RESULT IN THE IMMEDIATE TERMINATION OF MY SERVICE AGREEMENT WITH JOYCE LOPEZ & ASSOCIATES, LLC., WHENEVER IT IS DISCOVERED.

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